

**ESTIMATED HEALTH BENEFITS CONTRIBUTION FOR
SINGLE COVERAGE**

Salary Range	Tier 2	Tier 3	Tier 4
20,000-24,999.99	2.75%	4.13%	5.50%
25,000-29,999.99	3.75%	5.63%	7.50%
30,000-34,999.99	5.00%	7.50%	10.00%
35,000-39,999.99	5.50%	8.25%	11.00%
40,000-44,999.99	6.00%	9.00%	12.00%
45,000-49,999.99	7.00%	10.50%	14.00%
50,000-54,999.99	10.00%	15.00%	20.00%
55,000-59,999.99	11.50%	17.25%	23.00%
60,000-64,999.99	13.50%	20.25%	27.00%
65,000-69,999.99	14.50%	21.75%	29.00%
70,000-74,999.99	16.00%	24.00%	32.00%
75,000-79,999.99	16.50%	24.75%	33.00%
80,000-94,999.99	17.00%	25.50%	34.00%
95,000 and over	17.50%	26.25%	35.00%

These cost estimates to employees based upon the annual salary range in accordance to the Tiered implementation of the